

RULE

To excel. To be the best.

Executive search

Welcome to **RULE**

The recruitment agency that attracts the best

We place the best professionals into the best recruitment jobs at the world's leading organisations.

For more than a decade, our energy and industry knowledge has attracted the most talented graduates and experts.

From trainee jobs to C-level positions, we guide ambitious people into exciting careers with their ideal employer, all over the world.

As a boutique recruitment agency based in London, we specialise in recruitment to recruitment, search to search and sales recruitment.

RULE has strong relationships with numerous FTSE multi-nationals and buzzy independent firms.

Our clients trust us to find the best candidates for the best recruitment and sales jobs.



Attracting the **best**

Executive Search is a role for the best-qualified recruiters

Executive Search & Selection works with salaries of **£200k+**

Do you have a top degree from a leading university? Impeccable academic results throughout your education?

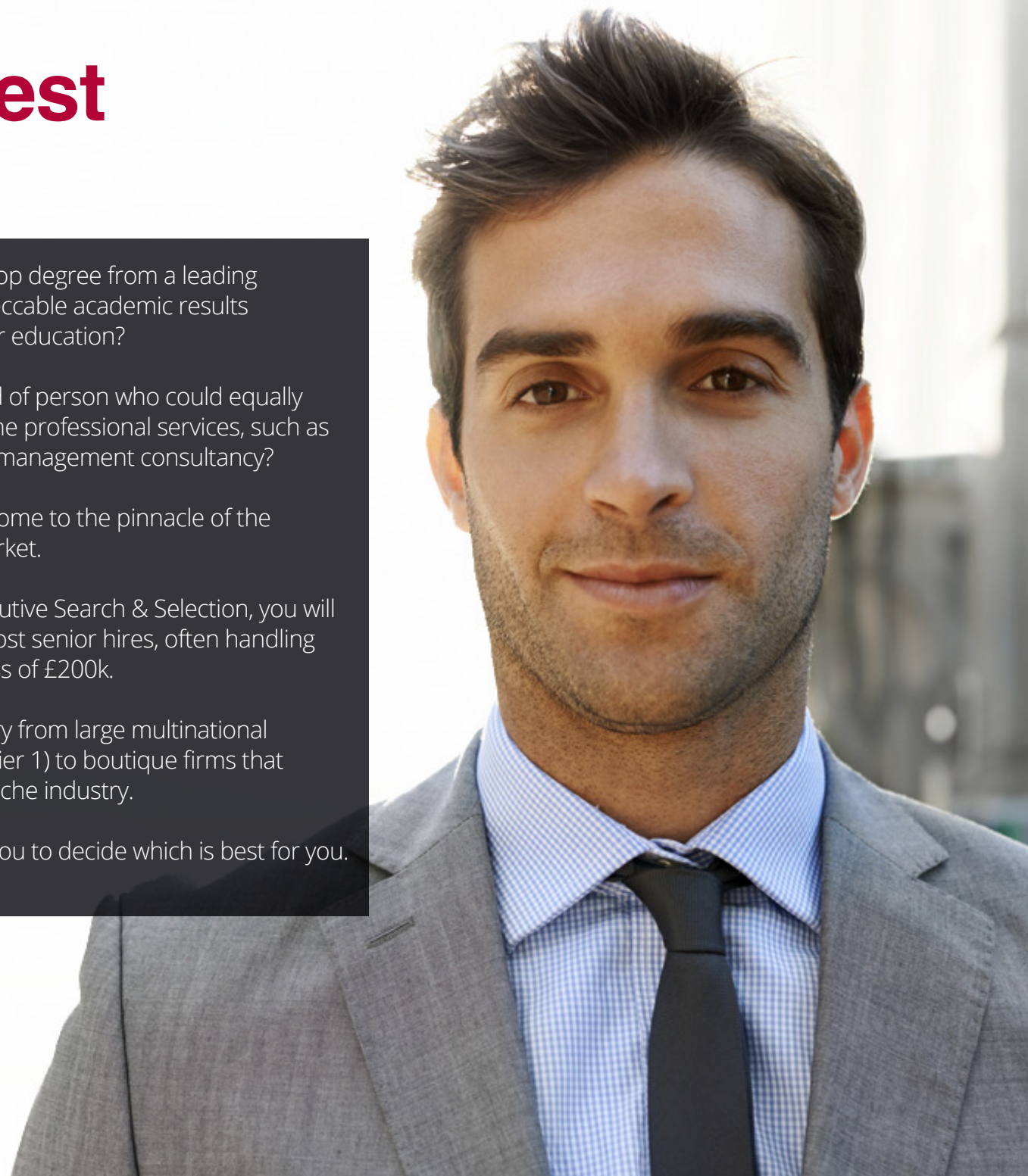
Are you the kind of person who could equally go into one of the professional services, such as banking, law or management consultancy?

If yes, then welcome to the pinnacle of the recruitment market.

Working in Executive Search & Selection, you will deal with the most senior hires, often handling salaries in excess of £200k.

Search firms vary from large multinational organisations (Tier 1) to boutique firms that specialise in a niche industry.

RULE can help you to decide which is best for you.



The search is on

Your mission is to find the right people for exclusive positions

You'll pitch to prospective clients for the opportunity to recruit for a senior role. To guarantee exclusivity, you'll be paid an up-front retainer.

Your firm will then draw up a shortlist of candidates who are well suited and potentially interested in the job. Before approaching anyone, a whole lot of research is conducted to be sure you're targeting the right candidates.

You'll probably start out as a Researcher, focusing on:

Market mapping

Identify the key movers and shakers across the market.

Market research

Be as informed as possible; advise candidates with confidence.

Your shortlist

Identify candidates worth targeting for a specific role.

Headhunting

Be proactive; target the best even if they already have great jobs.

The UK
recruitment
industry is
worth £28.7bn
per year



Five reasons to love the challenge

Executive Search is competitive but extremely rewarding

The best Search Consultants can earn in excess of **£500k pa**

1. Earning potential

Unlike mainstream recruitment, you might not make money quickly, but in Executive Search – where fees are high – your future earnings could be vast.

2. Industry exposure

You'll gain access to many interesting clients and leading industry figures.

3. Consultative

Executive Search is not telesales. In fact, this is a sophisticated role that challenges even the academically astute.

4. Career progression

A structured route to management, with successful consultants going from Researcher to Client Partner (salary <£300k) within ten years.

5. Social buzz

You'll work with like-minded individuals who enjoy the rewards of their hard work, and will wine and dine clients to build relationships.



Power your future

Rule will guide you into your ideal career

Applying for a job can be hard, but we make it a lot easier. We work with a limited number of select candidates at a time, offering you a personal and tailored service.

With more than a decade of experience, we have a vast network of contacts and we know the industry inside out.

RULE's expert consultants help you to find a company that perfectly fits your needs.

We can get your application to the front of the queue. And we'll even prepare you for interviews with inside knowledge and role-play tasks.

RULE directors have more than 10 years' experience of placing candidates into successful careers

Who pays?

If we help you land a job, we get paid by your new employer, not by you! Our clients pay us to find the best people for their business.



What's next?

Your quick guide to how it works

1. You apply for one of our jobs
2. We call you for an informal chat
3. You research industry, confirm interest
4. We discuss your ambitions
5. We provide tips and 'mock' interviews
6. We secure job interviews
7. You deliver a winning interview
8. We feedback, arrange next steps
9. We negotiate best package
10. We help you celebrate



Contact us

T +44 (0)20 3031 1666

E careers@rulerecruitment.com

www.rulerecruitment.com

You can also **upload your CV** on our website

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